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EDUCATION

- 1999-2006 Ph.D., Counseling Psychology, University of Illinois at Urbana-Champaign
 Dissertation: *Perception of subtle racism: The role of group status, legitimized ideology, race-based rejection sensitivity, implicit theories of race, and accountability*
- 1996-1998 M.A., Counselor Education in Psychology, New York University
- 1991-1995 B.S., Psychology, National Taiwan University

PROFESSIONAL POSITIONS

- 2022-Present Associate Professor, Department of Psychology, Washington State University
- 2020-2022 Associate Professor, Department of Kinesiology and Educational Psychology, Washington State University
- 2017-2020 Co-Director of Clinical Training, Counseling Psychology Program, Department of Kinesiology and Educational Psychology, Washington State University
- 2014-2020 Assistant Professor, Department of Kinesiology and Educational Psychology, Washington State University
- 2013-2014 Assistant Professor, Department of Educational Psychology, The Chinese University of Hong Kong
- 2008-2012 Assistant Professor, Department of Counseling, San Francisco State University
- 2007-2008 Project Manager, Occupational Interest Profiles and Occupational Value Patterns for the O*NET-SOC SYSTEM, National Center for O*NET Development
- 2006-2008 NIMH NRSA Postdoctoral Fellow, Quantitative Methods, Department of Psychology, University of Illinois at Urbana-Champaign
- 2005-2006 Predoctoral Psychology Intern, Counseling Center, University of Illinois at Urbana-Champaign
- 2004-2005 Graduate Assistant, Division of Rehabilitation-Education Service, University of Illinois at Urbana-Champaign
- 2002-2005 Graduate Research Assistant (*multiple projects*), University of Illinois at Urbana-Champaign
- 1999-2004 Graduate Teaching Course Coordinator/Instructor/Assistant (*multiple courses*), University of Illinois at Urbana-Champaign
- 1998-1999 Senior Case Manager, Lower East Side Family Union, New York, NY
- 1997-1999 Chinese Instructor, International Buddhist Progress Society, Flushing, NY
- 1995-1996 Research Assistant, April Fourth Incident Project, National Taiwan University, Taipei, Taiwan

HONORS & AWARDS

- 2015 Outstanding Research Award for Division E (Counseling and Human Development) for the article "*Ecological risk and protective factors of depression and anxiety among low-income Chinese immigrant youth*" published at *Asian American Journal of Psychology*, American Education Research Association
- 2013 Outstanding Teaching, The Chinese University of Hong Kong

- 2011-2012 Presidential Award for Professional Development of Probationary Faculty, San Francisco State University. (Project Title: *Cross-cultural validation on the structure of face and mental health utilization*)
- 2010-2011 Professor of the Year, Counseling Student Association, San Francisco State University
- 2009 Outstanding Research Award, Regional/International Psychotherapy Research Conference for Taiwan Group of Society for Psychotherapy Research
- 2009 Faculty Travel Awards (*twice*), San Francisco State University
- 2003-2005 Graduate College Conference Travel Grant (*twice*), University of Illinois at Urbana-Champaign
- 2003-2004 Ray Simpson Scholar, College of Education, University of Illinois at Urbana-Champaign
- 2000-2002 List of Teachers Ranked as Excellent by Their Students (*3 times*), University of Illinois at Urbana-Champaign
- 2001 Conference Travel Award, Asian American Psychological Association Annual Convention
- 1995 Research Original Award, National Science Council-Taiwan
- 1994 President's Award, National Taiwan University

PUBLICATIONS (*student co-author)

Refereed Journal Articles

- Buki, L. P., **Liao, H.-Y.**, Montoya, Y., Sommer, R. K., Capielo Rosario, C., French, B. H., & McCaughey, T. (in press). Acculturation and breast cancer screening in Latina women: Unraveling reasons for mixed results over 40 years of research. *International Journal of Intercultural Relations*.
- DeCino, D. A., Strear, M. M., Chronister, J., **Liao, H.-Y.**, Chou, C.-C., & Chesnut, S. (2021). A validation study of the Multicultural Counseling Inventory for school counselors. *Journal of School Counseling, 19*(15), 1-32. <http://www.jsc.montana.edu/articles/v19n15.pdf>
- Zanon, C., Brenner, R. E., Baptista, M. N., Vogel, D. L., Rubin, M., Al-Darmaki, F. R., Gonçalves, M., Heath, P. J., **Liao, H.-Y.**, Mackenzie, C., Mak, W. S. S., Topkaya, N., Wade, N. G., & Zlati, A. (2021). Examining the dimensionality, reliability, and invariance, of the Depression, Anxiety and Stress Scale-21 (DASS-21) across eight countries. *Assessment, 28*(6), 1531-1544.
- Kim, T., Hutchison, A., Gerstein, L., **Liao, H.-Y.**, Cheung, R. W.-L., Cinamon, R. G., Michael, R., Mastroianni, E., Bellare, Y., & Collins, R. M. (2020). Hong Kong women's perception of their future. *British Journal of Guidance & Counselling, 48*(2), 168-182.
- Bai, L.*, & **Liao, H.-Y.** (2019). The relationship between interest congruence and college major satisfaction: Evidence from the basic interest measure. *Journal of Career Assessment, 27*(4), 628-644.
- Su, R., Tay, L., **Liao, H.-Y.**, Zhang, Q., & Rounds, J. (2019). Toward a dimensional model of vocational interests. *Journal of Applied Psychology, 104*(5), 690-714.
- Vogel, D. L., Heath, P. J., Engel, K. E., Brenner, R. E., Strass, H. A., Al-Darmaki, F. R., Armstrong, P. I., Galbraith, N., Galbraith, V., Baptista, M. N., Gonçalves, M., **Liao, H.-Y.**, Mackenzie, C., Mak, W. W. S., Rubin, M., Topkaya, N., Wang, Y.-F., & Zlati, A. (2019). Cross-cultural validation of the Perceptions of Stigmatization by Others for Seeking Help (PSOSH) scale. *Stigma and Health, 4*(1), 82-85.
- Robb, J. L., Chou, C.-C., Johnson, L. G., **Liao, H.-Y.**, & Tan, S.-Y. (2018). Mediating effects of social support and coping between perceived and internalized stigma for substance users. *Journal of Rehabilitation, 84*(1), 14-21.
- Liao, H.-Y.**, Spanierman, L. B., Harlow, A. J.*, & Neville, H. A. (2017). Do parents matter? Examination of White college students' intergroup experiences and attitudes. *The Counseling Psychologist, 45*(2), 193-212.
- Vogel, D. L., Strass, H. A., Al-Darmaki, F. R., Armstrong, P. I., Baptista, M. N., Brenner, R. E., Gonçalves, M., Heath, P. J., Lannin, D. G., **Liao, H.-Y.**, Mackenzie, C., Mak, W. W. S., Rubin,

- M., Topkaya, N., Wade, N. G., Wang, Y.-F., & Zlati, A. (2017). Stigma associated with seeking mental health services: Examination across ten countries/regions. *The Counseling Psychologist*, *45*(2), 170-192.
- Chronister, J., Chou, C.-C., Fitzgerald, S. D., & **Liao, H.-Y.** (2016). Social support and persons with psychiatric disabilities: A cluster analysis. *Journal of Applied Rehabilitation Counseling*, *47*(3), 29-40.
- Liao, H.-Y.**, Hong, Y.-y., & Rounds, J. (2016). Perception of subtle racism: The role of group status and legitimizing ideologies. *The Counseling Psychologist*, *44*(2), 237-266.
- Yeh, C. J., **Liao, H.-Y.**, Ma, P.-W. W., Shea, M., Okubo, Y., & Kim, A. B., & Atkins, M. S. (2014). Ecological risk and protective factors of depression and anxiety among low-income Chinese immigrant youth. *Asian American Journal of Psychology*, *5*(3), 190-199.
- Chronister, J., Chou, C.-C. & **Liao, H.-Y.** (2013). The role of stigma coping and social support in mediating the impact of societal stigma on internalized stigma, mental health recovery and quality of life among persons with serious mental illness. *Journal of Community Psychology*, *41*(5), 582-600.
- Vogel, D. L., Armstrong, P. I., Tsai, P.-C., Wade, N. G., Efstathiou, G., Hammer, J. H., Holtham, E., Kouvaraki, E., **Liao, H.-Y.**, Shechtman, Z., & Topkaya, N. (2013). Cross-cultural validity of the Self-Stigma of Seeking Help (SSOSH) scale: Examination across six nations. *Journal of Counseling Psychology*, *60*(2), 303-310.
- Soble, J. R., Spanierman, L. B., & **Liao, H.-Y.** (2011). Effects of a brief video intervention on White University students' racial attitudes, *Journal of Counseling Psychology*, *58*(1), 151-157.
- Toporek, R. L., Blando, J. A., Chronister, J., Kwan, K.-L. K., **Liao, H.-Y.**, & Van Velsor, P. (2009). Counselor to the core: Serving the whole client through creative blending of counselor role. *Counseling and Human Development*, *41*(5), 1-16.
- No, S., Hong, Y.-y., **Liao, H.-Y.**, Lee, K., & Wood, D., & Chao, M. M. (2008). Lay theory of race affects and moderates Asian Americans' responses toward American culture. *Journal of Personality and Social Psychology*, *95*(4), 991-1004.
- Spanierman, L. B., Neville, H. A., **Liao, H.-Y.**, Hammer, J. H., & Wang, Y.-F. (2008). Participation in formal and informal campus experiences: Effects on students' racial democratic beliefs. *Journal of Diversity in Higher Education*, *1*(2), 108-125.
- Liao, H.-Y.**, Armstrong, P. I., & Rounds, J. (2008). Development and initial validation of public domain Basic Interest Markers [Monograph]. *Journal of Vocational Behavior*, *73*(1), 159-183.
- Hong, Y.-y., **Liao, H.-Y.**, Wang, R. Y. M., Chan, G., Chiu, C., Ip, G. W., Fu, H., & Hansen, I. G. (2006). Temporal causal links between outgroup attitudes and social categorization: The case of Hong Kong 1997 transition. *Group Processes and Intergroup Relations*, *9*(2), 265-288.
- Liao, H.-Y.**, Rounds, J., & Klein, A. G. (2005). A test of Cramer's (1999) help-seeking model and acculturation effects with Asian/Asian American college students. *Journal of Counseling Psychology*, *52*(3), 400-411.
- Huang, C., **Liao, H.-Y.**, & Chang, S. (1998). Social desirability and the clinical self-report inventory: Methodological reconsideration. *Journal of Clinical Psychology*, *54*(4), 517-528.

Books and Book Chapters

- Dach-Gruschow, K., Au, E., & **Liao, H.-Y.** (2010). Lay theories and culture. In A. K-y. Leung, C-y. Chiu, & Y-y. Hong (Eds.), *Cultural processes: A social psychological perspectives* (pp. 25-39). Cambridge University Press.
- Ivey, A. E., Packard, N. G., & Ivey, M. B. (2009). *Basic attending skills* (4th ed., **H.-Y. Liao**, Trans.). Wunan. (Original work published 2006).

Technical Reports

- Rounds, J., Armstrong, P. I., **Liao, H.-Y.**, Rivkin, D., & Lewis, P. (2008). *Second generation Occupational Interest Profiles for the O*NET System*. National Center for O*NET Development.

Rounds, J., Armstrong, P. I., **Liao, H.-Y.**, Rivkin, D., & Lewis, P. (2008). *Second generation Occupational Value Profiles for the O*NET System*. National Center for O*NET Development.

PRESENTATIONS (*student co-presenter)

Refereed Conference Presentations

- Liao, H.-Y.**, Louie, J.*, Harlow, A.*, Jung, M.*, Wilson, E.*, Rosmaryn, J.*, & Cerda Martinez, B. S.* (2024, August). *Rejection sensitivity, lay theory, and intercultural experience*. Poster will be presented to the Annual Convention of the American Psychological Association, Seattle, WA.
- Liao, H.-Y.** (2024, August). Reducing Stigma and Promoting Mental Health Help-seeking among Adults with Chronic Pain: Discussant. In M. Shea (Chair), *Public stigma and help-seeking in adults with chronic pain: The role of self-stigma in context*. Symposium will be presented to the Annual Convention of the American Psychological Association, Seattle, WA.
- Munguia, C.*, & **Liao, H.-Y.** (2024, March). *¿Y YA PA QUE? [AND WHY NOW?] Spreading mental health literacy within Latino older underrepresented communities*. Poster presented at the Showcase for Undergraduate Research and Creative Activities (SURCA), Washington State University.
- Craft, S.*, Garcia, Y. E., Erdman, P. **Liao, H.-Y.**, & Lebeau, J. (2023, August). *Relational satisfaction in long distance romantic couples: Is attachment style important?* Poster presented at the Annual American Psychological Association, Washington, DC.
- Craft, S.*, & **Liao, H.-Y.** (2021, August). *Relationships across the wall: Working with families separated by immigration or incarceration*. Symposium presented at the Annual American Psychology Association.
- Liao, H.-Y.**, Bauman, B. S. M., & Orme, E. (2020, March). Psychosocial predictors of Asian Americans' awareness of HPV and the HPV vaccine. Poster presented at the American Psychosocial Oncology Society (APSO) Annual Conference, Portland, OR.
- Liao, H.-Y.**, Bauman, B. S. M., & Orme, E. (2020, March). Psychosocial predictors of Asian Americans' awareness of HPV and the HPV vaccine. Poster presented at the American Psychosocial Oncology Society (APSO) Annual Conference, Portland, OR.
- Jenkins, M. J.*, Erdman, P., **Liao, H.-Y.**, & Carbonneau, K. (2019, August). *Effects of equine-facilitated psychotherapy on mental health outcomes: A meta-analytic review*. Poster presented at the Annual Convention of the American Psychological Association, Chicago, IL.
- Su, R., Tay, L., **Liao, H.-Y.**, & Zhang, Q., & Rounds, J. (2019, April). Toward a dimensional model of vocational interests. In B. Wille (Chair), *Theoretical advances in vocational interest research: Moving beyond Holland theory*. Symposium presented at the Society for Industrial and Organizational Psychology (SIOP) Annual Conference, Washington D.C.
- Liao, H.-Y.**, & Schacter, M. A.* (2018, April). The role of face and relational self-construal on stigma, and help-seeking: Examination across five countries/regions. In M. Shea (Chair), *Examining cultural and structural barriers to seeking psychological counseling: Three studies across six countries*. Symposium presented at the Western Psychological Association Annual Convention, Portland, OR.
- Liao, H.-Y.**, Cheung, R. W. L., Kim, T., Hutchison, A., Bellare, Y., & Gerstein, L. H. (2017, October). Hong Kong women's future perceptions and decent work. In L. H. Gerstein & Cinamon, R. G. (Chairs), *Balancing future life roles and recent work: Cross-cultural perspectives*. Symposium presented at the International Conference- Counseling and Support Decent Work, Equity and Inclusion: Passwords for the Present and the Future, Padova, Italy.
- Liao, H.-Y.**, Ni, J.*, & Rounds, J. (2017, August). *Linking interest and personality- Use of basic interests as an integrative framework*. Poster presented at the Annual Convention of the American Psychological Association, Washington D.C.

- Liao, H.-Y.**, Kwan, K.-L. K., & Davey, N. S.* (2017, August). *Constructing occupational prestige: Contextual and cultural perspectives*. Poster presented at the Annual Convention of the American Psychological Association, Washington D.C.
- Vogel, D. L., Heath, P. J., Engel, K., Brenner, R. E., Strass, H. A., Al-Darmaki, F. R., Galbraith, N., Galbraith, V., Gonçalves, M., Baptista, M. N., **Liao, H.-Y.**, Mackenzie, C., Mak, W. S. S., Topkaya, N., Rubin, M., & Zlati, A. (2017, August). *Cross-cultural validation of the Perceptions of Stigmatization by Others for Seeking Help (PSOSH) Scale*. Poster presented at the Annual Convention of the American Psychological Association, Washington D.C.
- Jenkins, M. J.*, **Liao, H.-Y.**, Bai, L.*, Schacter, M. A.*, Hu, C., Yang, C.-C., & Rounds, J. (2017, August). *Cross-cultural comparison of vocational interests- Test of measurement invariance in basic interests*. Poster presented at the Div 17 Student Poster Session at the Annual Convention of the American Psychological Association, Washington D.C.
- Jenkins, M. J.*, & **Liao, H.-Y.**, & Cho, G. (2017, June). *Dogs, smart phones, and sociability: Effects on passerby greeting behaviors*. Poster presented at the International Society for Anthrozoology (ISAZ) Conference, Davis, CA.
- Schacter, M. A.* , **Liao, H.-Y.**, Vogel, D. L., Mak, W. W. S., Wang, Y.-F., Topkaya, N., & Zlati, A. (2016, August). *Culture, stigma, and help-seeking: Examination across five countries/regions*. Poster presented at the Div 17 Student Poster Session at the Annual Convention of the American Psychological Association, Denver, CO.
- Davey, N. S.* , Bai, L.* , & **Liao, H.-Y.** (2016, August). *Back to basics: Towards an emic-etic approach in cross-cultural vocational assessment*. Poster presented at the Div 17 Student Poster Session at the Annual Convention of the American Psychological Association, Denver, CO.
- Haghighi, M.* , **Liao, H.-Y.**, & Louie, J* . (2016, July). *Re-conceptualizing stigma and help-seeking from the framework of face*. Presented at the APA Div 45 Research Conference, Palo Alto, CA.
- Schacter, M. A.* , Davey, N. S.* , Haghighi, M.* , Gancinia, A. D.* , & **Liao, H.-Y.** (2016, March). *Culture, stigma, and help-seeking: Examination across five countries/regions*. Poster presented at the GPSA Research Exposition, Washington State University.
- Harlow, A., **Liao, H.-Y.**, & Hutchison, A. (2015, August). *Work-life balance and a career in academic: A Forum for early career professional and mentors*. Presented at the Div 35 SPW/AWP of the Annual Convention of the American Psychological Association, Toronto, Canada.
- Liao, H.-Y.**, Gerstein, L. H., Cheung, R. W.-L., Ginamon, R. G., Hutchison, A., Kim, T., Mastroianni, E., Bellare, Y., & Collins, R. M. (2015, August). *Hong Kong women's perception of their future*. Poster presented at the Annual Convention of the American Psychological Association, Toronto, Canada.
- Davey, N. S.* , & **Liao, H.-Y.** (2015, August). *Culture and likelihood of seeking psychological help: The role of loss of face and self-concealment*. Poster presented at the Div 17 Student Poster Session at the Annual Convention of the American Psychological Association, Toronto, Canada.
- Liao, H.-Y.**, Jin, J., Tay, L., Su, R., & Rounds, J. (2015, May). Finding the big factors in interests: A factor analytic model of basic interests. In R. Su (Chair), *New directions in interest assessment: Methodological issues, debates, and solutions*. Symposium presented at Association of Psychological Science Annual Convention, New York, NY.
- Bai, L.* , & **Liao, H.-Y.** (2015, May). *The concurrent validity of the Basic Interest Markers: Relationship between interest congruence and college students' satisfaction with their major field of study*. Poster presented at the Association of Psychological Science Annual Convention, New York, NY.
- Strass, H., Vogel, D. L., Al-Darmaki, F. R., Baptista, M. N., Bitman, R. K., Brenner, R. E., Heath, P., **Liao, H.-Y.**, Gonçalves, M., Mackenzie, C., Mak, W. W. S., Topkaya, N., Rubin, M., Tsai, P.-C., Wade, N. G., & Zlati, A. (2014, August). *Stigma and intentions to seek counseling: Examination across 10 countries*. Poster presented at the Annual Convention of the American Psychological Association, Washington DC.

- Ni, J.*, **Liao, H.-Y.**, & Leung, S.-M. A. (2014, July). *Chinese adolescents' vocational knowledge and internet usage*. Symposium presented at the 28th Internal Congress of Applied Psychology, Paris, France.
- Liao, H.-Y.**, Bai, L.*, & Ni, J.* (2014, May). *Cross-cultural comparison of vocational interests- Test of measurement invariance in basic interests*. Poster presented at the 26th Association for Psychological Science Annual Convention, San Francisco, CA.
- Liao, H.-Y.**, Ni, J.*, & Bai, L.* (2014, May). *Linking interest and personality- Use of basic interests as an integrative framework*. Poster presented at the 26th Association for Psychological Science Annual Convention, San Francisco, CA.
- Liao, H.-Y.**, Jin, J., Hu, C., & Rounds, J. (2013, April). A factor analytic model of basic interests across cultures. In S.-M. A. Leung (Chair), *Career assessment and development of Chinese students: Individual, contextual, and cultural factors*. Symposium presented at the Annual Meeting of the American Educational Research Association, San Francisco, CA.
- Liao, H.-Y.**, Jin, J., Su, R., Tay, L., & Rounds, J. (2012, August). *Finding the big factors in interest: A factor analytic model of basic interests*. Poster presented at the Annual Convention of the American Psychological Association, Orlando, FL.
- Liao, H.-Y.** (2012, August). Re-conceptualization of stigma and seeking psychological help from the framework of face. In H.-K. Cheng, & K.-L. K. Kwan (Chairs), *Empirical studies of stigma: constructs, culture, and utilization of psychological help*. Symposium presented at the Annual Convention of the American Psychological Association, Orlando, FL.
- Liao, H.-Y.**, Louie, J.*, & Harlow, A.* (2011, August). How self-face affects psychological help-seeking: Examining the mediating role of self-stigma among Asian/Asian American college students. In K.-L. K. Kwan (Chair), *How stigma mediates and moderates psychological help seeking: Empirical examination of the role of stigma as a counseling process variable*. Symposium presented at the American Psychological Association, Washington, DC.
- Chronister, J., Chou, C.-C., & **Liao, H.-Y.** (2011, August). How serious mentally ill adults confront stigma & negative psychological outcomes: Examining mediating and moderating roles of coping & social support. In K.-L. K. Kwan (Chair), *How stigma mediates and moderates psychological help seeking: Empirical examination of the role of stigma as a counseling process variable*. Symposium presented at the American Psychological Association, Washington, DC.
- Louie, J.*, Harlow, A. J.*, Randolph, C. M.*, Wong, D. L.*, Luong, T.*, & **Liao, H.-Y.** (2011, August). *Chinese Americans' intercultural rejection sensitivity, adjustment, and changes in ethnic identity*. Poster presented at the American Psychological Association, Washington DC.
- Tsai, P.-C., Vogel, D. L., Wade, N. G., Hammer, J., **Liao, H.-Y.**, Wang, C.-C., Holtham, E., Kouvaraki, E., Efstathiou, G., Golden, S., Sezer, S., Kezer, F., & McCullagh, A. (2011, August). Cross-cultural validation of Self-Stigma of Seeking Help (SSOSH) Scale. In J. J. Mohr (Chair), *The intersection of stigma and psychotherapy: Innovations in research and practice*. Symposium presented at the American Psychological Association, Washington, DC.
- Louie, J.*, Harlow, A. J.*, Randolph, C. M.*, Wong, D. L.*, Luong, T.*, & **Liao, H.-Y.** (2011, August). *Chinese Americans' intercultural rejection and its effects on ethnic identity*. Poster presented at the Asian American Psychological Association, Washington DC.
- Chronister, J., **Liao, H.-Y.**, & Chou, C.-C. (2011, April). *Coping with stigma: Testing the mediating effects of stigma coping on stigma, internalized stigma, QOL & recovery among adults with psychiatric disabilities*. Poster presented at the Conference of National Council on Rehabilitation Education, Manhattan Beach, CA.
- Toporek, R. L., **Liao, H.-Y.**, Van Velsor, P., Blando, J. A., Chronister, J., & Kwan, K.-L. K. (2010, November). *Blending of counselor skill, knowledge, and values*. Poster presented at the Western Association for Counselor Education & Supervision, Sacramento, CA.
- Liao, H.-Y.**, Lin, C., Louie, J.*, & Harlow, A.* (2010, August). *Multidimensional model of face associated with seeking psychological help*. Poster presented at the American Psychological Association, San Diego, CA.

- Liao, H.-Y.**, Kwan, K.-L. K., Harlow, A.*, Louie, J.*, & Shin, J.* (2010, June). *Constructing occupational prestige: Contextual and cultural perspectives*. Roundtable presented at the National Career Development Association Global Conference, San Francisco, CA.
- Liao, H.-Y.**, Hong, Y.-y., & Chao, M. M. (2010, June). Asian American's Status-Based Rejection Sensitivity and Adjustment: The Buffering Effect of Malleable Lay Theory. In K. Reddy (Chair), *Thinking about Asian American identity: Contextual considerations to understanding its conceptualization and effects on coping with discrimination*. Symposium presented at the First APA Division 45 Conference, Ann Arbor, MI.
- Toporek, R. L., Blando, J. A., Chronister, J., Kwan, K.-L. K., **Liao, H.-Y.**, & Van Velsor, P. (2010, March). *Counselor to the core: Creative role-blending of counselor, advisor, educator, consultant, advocate, and case manager*. Poster presented at the American Counseling Association, Pittsburg, PA.
- Liao, H.-Y.**, Hong, Y.-y., & Chao, M. M. (2010, January). *Status-based rejection sensitivity and intergroup relations: The Moderating Role of Lay Theory*. Poster presented at the Society of Personality and Social Psychology Convention, Las Vegas, NV.
- Liao, H.-Y.**, Louie, J.*, Harlow, A.*, Wang, M. Y.*, & Carideo, A.* (2009, August). *Face and Asian/Asian Americans' help-seeking behavior*. Poster presented at the American Psychological Association Annual Convention, Toronto, Canada.
- Wang, M. Y.*, **Liao, H.-Y.**, Louie, J.*, & Hallow, A.* (2009, August). *Perception of racism among Asian/Asian Americans: The role of acculturation and enculturation*. Poster presented at the Asian American Psychological Association Annual Convention, Toronto, Canada.
- Liao, H.-Y.** (2009, July). *Face and Asian/Asian Americans' help-seeking attitudes: Implication for Taiwanese professionals*. Poster presented at the 1st Regional/International Psychotherapy Research Conference for Taiwan Group of Society for Psychotherapy Research, Puli, Nantou, Taiwan.
- Su, R., **Liao, H.-Y.**, Armstrong, P. I., Lewis, P., Rivkin, D., & Rounds, J. (2009, June). *Development of Second Generation Occupational Value Profiles for O*NET*. Poster presented at the Society of Vocational Psychology Biennial Conference, St. Louis, MO.
- Liao, H.-Y.**, Louie, J.*, Wang, M. Y.*, & Carideo, A.* (2009, May). *Face and Asian/Asian Americans' help-seeking*. Poster presented at the Association for Psychological Science Annual Convention, San Francisco, CA.
- Liao, H.-Y.**, & Wang, M. Y.* (2009, April). *Loss of face and help-seeking attitude among Asians*. Poster presented at the Association for Asian American Studies Annual Meeting, Honolulu, Hawaii.
- Liao, H.-Y.**, & Hong, Y.-y. (2008, May). *Status-based rejection sensitivity and intergroup relations: The Moderating Role of Lay Theory*. Poster presented at the Association for Psychological Science 20th Annual Convention, Chicago, IL.
- Liao, H.-Y.**, Yang, J., Hwang, K., & Rounds, J. (2008, March). *Culture and help-seeking attitude: Comparison between East and West*. Poster presented at the International Counseling Psychology Conference, Chicago, IL.
- Liao, H.-Y.** (2007, August). Self-concealment and help-seeking: Intercultural findings. In D. G. Larson (Chair), *Self-concealment and secret keeping: Implications for counseling and mental health*. Symposium presented at the Annual Convention of the American Psychological Association, San Francisco, CA.
- Liao, H.-Y.**, Hong, Y.-y., Rounds, J., & Neville, H. A. (2007, January). *How do we perceive subtle racism? The role of group status, legitimized ideology, and accountability*. Poster presented at the National Multicultural Conference and Summit (NMCS) in Seattle, WA.
- Liao, H.-Y.**, & Rounds, J. (2006, August). *Public-domain basic interest scales: Scale development and validation*. Poster presented at the Annual Convention of the American Psychological Association, New Orleans, LA.

- Neville, H. A., Spanierman, L. B., Wang, Y.-F., & **Liao, H.-Y.** (2006, July). *Development and influence of racial ideology and cultural sensitivity among racially diverse college students*. Poster presented at the 19th Biennial Meeting of the International Society for the Study of Behavioral Development, Melbourne, Australia.
- Spanierman, L. B., Neville, H. A., **Liao, H.-Y.**, Wang, Y.-F., & Cheng, S. (2005, August). *Universal diverse orientation among first year college students*. Poster presented at the Annual Convention of the American Psychological Association, Washington, DC.
- Liao, H.-Y.**, Moyer, C. A., & Rounds, J. (2005, June). *Development of public-domain basic interest scales*. Poster presented at the Society for Vocational Psychology Conference, Vancouver, Canada.
- Neville, H. A., Tettegah, S. Y., Barr, S. C., & **Liao, H.-Y.** (2005, February). *Moving from racial-blindness to racial consciousness: An examination of theory, research, and practice*. Workshop presented at the Teachers College Winter Roundtable, New York, NY.
- Neville, H., Low, K. D., Walters, J. M., **Liao, H.-Y.**, & Landrum-Brown, J. (2003, August). *Linking racial ideology to race-targeted attitude and social action*. Poster presented at the Annual Convention of the American Psychological Association, Toronto, Canada.
- Liao, H.-Y.**, Walters, J., Low, K. D., & Neville, H. A. (2003, February). *Racial ideologies: Type and function of racial beliefs on sociopolitical behaviors of racially diverse students*. Symposium session presented at the Teachers College Winter Roundtable, New York, NY.
- Liao, H.-Y.**, Chung, C., Reid, L., & Rounds, J. (2002, August). *Asian Americans' experience of racism*. Poster presented at the Annual Convention of the American Psychological Association, Chicago, IL.
- Liao, H.-Y.**, & Rounds, J. (2001, August). *Likelihood of seeking counseling help: A model for Asian college students*. Poster presented at the Annual Convention of the Asian American Psychological Association (AAPA). San Francisco, CA.
- Liao, H.-Y.**, & Rounds, J. (2001, April). *Likelihood of seeking counseling help: A model for Asian college students*. Poster presented at the Annual Meeting of the American Educational Research Association. Seattle, WA.
- Yeh, C. J., Liang, J., & **Liao, H.-Y.** (1999, August). *Taiwanese students' collective self-esteem, and help seeking attitudes and practices: Implications for counseling*. Poster presented at the Annual Meeting of the American Asian Psychological Association. Boston, MA.
- Liao, H.-Y.**, Huang, C., & Chang, S. (1995, September). *Social desirability and the clinical self-report inventory: Methodological reconsideration*. Paper presented at the Annual Meeting of the Chinese Psychological Association. Taipei, Taiwan.

Conference Proposal Submitted

- Liao, H.-Y.**, Louie, J.*, Harlow, A.*, & Jung, M.* (2024, August). *Rejection sensitivity, lay theory, and intercultural experience*. Poster submitted to the Annual Convention of the American Psychological Association, Seattle, WA.
- Liao, H.-Y.**, Bai, L.*, Ni, J.*, & Jiang, K.* (2024, August). *Development of a culturally and empirically valid interest assessment- An etic-emic approach*. Poster submitted to the Annual Convention of the American Psychological Association, Seattle, WA.
- Liao, H.-Y.** (2024, August). *Reducing Stigma and Promoting Mental Health Help-seeking among Adults with Chronic Pain: Discussant*. In M. Shea (Chair), *Public stigma and help-seeking in adults with chronic pain: The role of self-stigma in context*. Symposium submitted to the Annual Convention of the American Psychological Association, Seattle, WA.

Invited Presentations

- Liao, H.-Y.** (2023, October). *Status-based rejection sensitivity and lay theory on intergroup relations*. Faculty research presented at the Fall 2023 Clinical Program Wednesday meeting.

- Liao, H.-Y.** (2021, December). *Working with Asian American and immigrant communities and clients*. Guest lecture presented at PSYCH_552: Diversity in Clinical Psychology, Department of Psychology, Washington State University.
- Liao, H.-Y.** (2021, September). *Culture, stigma, and help-seeking: Etic and emic approaches*. Presented at the Department of Psychology, Washington State University.
- Liao, H.-Y.** (2019, September). *Vocational interest structure across cultures*. Presented at the Educational Psychology Research Seminar, Department of Kinesiology and Educational Psychology, Washington State University.
- Liao, H.-Y.** (2017, April). *Seeking psychological help among Asians: From etic to emic*. Presented at the Diversity and Ethical Issues in Psychology Discussion Group, Department of Psychology, Washington State University.
- Rounds, J., & **Liao, H.-Y.** (2011, November). *Vocational interest assessment: Taking an emic approach*. Presented at the International Conference of Career Counseling in Educational Settings, National Taiwan Normal University.
- Liao, H.-Y.** (2011, November). *Career exploration: My journey toward counseling psychology*. Presented at the National Taiwan Normal University.
- Liao, H.-Y.** (2011, November). *Counseling students with emotional disturbances*. Presented at the National Taichung University of Education, Taiwan
- Liao, H.-Y.** (2011, November). *Face and seeking professional help in Asians*. Presented at the graduate student seminar, Department of Counseling and Applied Psychology, National Taichung University of Education, Taiwan.
- Liao, H.-Y.,** Shen, F., & Wang, K. (2009, August). Academic profession and academic job search. In C.-C. Choi (Chair), *Successful navigation within the psychology profession in the U.S., Taiwan, and China*. Presented at the Taiwan Psychology Network roundtable discussion, Toronto, Canada.
- Liao, H.-Y.** (2008, October). *Status-based rejection sensitivity and lay theory on intergroup relations: The cases of Hong Kong immigrant and Asian Americans*. Presented at the Taiwanese Studies Group Weekly Seminar, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2008, September). *Asian and Asian Americans' likelihood of seeking counseling*. Presented at the Dr. David Matsumoto's Culture and Emotion Research Lab, Department of Psychology, San Francisco State University.
- Liao, H.-Y.** (2007, November). *Status-based rejection sensitivity and intergroup relations: The moderating role of lay theory*. Presented at the Social-Personality-Organizational Brownbag Series, Department of Psychology, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2007, October). *Culture and help-seeking*. Presented at the Counseling-DASP Professional Development Series, University of Illinois at Urbana-Champaign.
- No, S., Chao, M. M., Chen, J., Dash-Gruschow, K., & **Liao, H.-Y.** (2006, December). *Essential theory of race*. Symposium presented at the Social-Personality-Organizational Brownbag Series, Department of Psychology, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2006, September). *Perception of subtle racism: Target's perspective*. Presented at the Quantitative Division Brownbag Series, Department of Psychology, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2006, April). *Perception of subtle racism*. Presented at the Counseling-DASP Professional Development Series, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2005, October). *Perception of subtle racism*. Presented at the Taiwanese Women Study Group Weekly Seminar, University of Illinois at Urbana-Champaign.
- Deng, C.-P., **Liao, H.-Y.,** & Low, K. D. (2005, February). *International perspectives in counseling psychology*. Presented at the Counseling-DASP Professional Development Series, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2001, September). *Asian American seeking counseling help*. Presented at the Taiwanese Women Study Group Weekly Seminar, University of Illinois at Urbana-Champaign.

- Liao, H.-Y.** (2001, May). *Asian American help-seeking model*. Presented at the Counseling-DASP Professional Development Series, University of Illinois at Urbana-Champaign.
- Liao, H.-Y.** (2000, March). *Taiwanese students' collective self-esteem and help-seeking attitudes*. Presented at the Taiwanese Women Study Group Weekly Seminar, University of Illinois at Urbana-Champaign.

GRANTS

- 2019-2021 Stigma and barriers of seeking psychological services: Development of a culturally-valid measure. College of Education Faculty Funding Award, Washington State University, Principal Investigator, \$4,997 (July 1st, 2019- June 30th, 2021).
- 2016-2018 *Examination of Indigenous Interest Structure - A Combined Etic-Etic Approach*. Pauline E. Thompson Education Endowment, Department of Educational Leadership, Sport Studies, & Educational/Counseling Psychology, Washington State University, Principal Investigator, \$7,500 (May 16th, 2016- May 15th, 2018).
- 2015-2016 *Examination of Indigenous Interest Structure - A Combined Etic-Emic Approach*. College of Education Faculty Funding Award, Washington State University, Principal Investigator, \$5000 (July, 1st, 2015- December 31st, 2016).
- 2015 *East Asians and mental health utilization: The role of stigma and face saving*. Pauline E. Thompson Education Endowment, Department of Educational Leadership, Sport Studies, & Educational/Counseling Psychology, Washington State University, Principal Investigator, \$2000 (May 16th, 2015- August 14th, 2015).
- 2013-2014 *Development of indigenous interest items in Hong Kong, Taiwan, and Mainland China*. Direct Grant for Research, Education Panel, Chinese University of Hong Kong, Principal Investigator, \$80,000 HKD (≈\$10,317USD).
- 2012-2015 *Functional social support scale development for persons with serious mental illness*, NIH R15, Co-Principal Investigator (Principal Investigator- J. Chronister), \$468,086.
- 2011-2012 *Cross-cultural validation on face and mental health utilization*. Research, Scholarship, and Creative Activity Award- Minigrant, San Francisco State University, Principal Investigator, \$5,000.
- 2010-2011 *Multidimensional model of face and East Asian's mental health utilization*. Office of Research and Sponsored Program Fund, San Francisco State University, Principal Investigator, \$14,500.
- 2009 *Face and help-seeking among Asian/Asian Americans*. Faculty International Development Grant, Office of International Programs, San Francisco State University, Principal Investigator, \$1,200.
- 2005 *Perception of subtle racism: The role of accountability, legitimized ideology, race-based rejection sensitivity, and implicit theories on race*. Bureau of Education Research Dissertation Award, University of Illinois at Urbana-Champaign, Principal Investigator, \$1,500.
- 2005 *Development of public-domain basic interest scales*. Robert P. Larsen Career Development Research Grant, Career Center, University of Illinois at Urbana-Champaign, Principal Investigator, \$1,000.
- 2000 *Asian American seeking counseling help*. Graduate College Master's Thesis/Project Research Grant, University of Illinois at Urbana-Champaign, Principal Investigator, \$500.

TEACHING

Washington State University (Aug 2014- Present)
 Diversity Issues in Psychology (PSYCH 552)

3 credits

Cognitive and Neuropsychological Assessment (PSYCH 539)	3 credits
Multicultural Psychology (PSYCH 403)	3 credits
Basic Clinical Skills (PSYCH 444)	3 credits
Educational Statistics (ED_PSYCH 508)	3 credits
Principles of Research (ED_RES 563)	3 credits
Research Methods I (ED_PSYCH 505)	3 credits
Internship Preparation (COUN_PSY 523)	2 credits
Seminar in Research in Counseling Psychology (COUN_PSY 590)	3 credits
Advanced Practicum (COUN_PSY 553)	4 credits
Cross-Cultural Research in Counseling and Assessment (COUN_PSY 542)	3 credits
Career Counseling: Theories and Methods (COUN_PSY 513)	3 credits
Personality Assessment (COUN_PSY 528)	3 credits
Cognitive Assessment (COUN_PSY 527)	3 credits
Theories of Counseling and Psychotherapy (COUN_PSY 511)	3 credits

The Chinese University of Hong Kong (Jan 2013- May 2014)

Guidance and Counseling in Schools	2 credits
Career Development & Intervention	1.5 credits
Organization and Implementation of School Guidance and Counseling	3 credits
Group Counseling: Theory and Practice	3 credits

San Francisco State University (Aug 2008- May 2012)

Theories of Counseling	3 credits
Advanced Counseling Process (<i>practicum course</i>)	3 credits
Counseling Process (<i>pre-practicum, skill development course</i>)	3 credits
Seminar in Student Personnel Services	3 credits

University of Illinois at Urbana-Champaign (Aug 1999- Dec 2004)

Social Psychology of Group Identifications and Intergroup Relations	3 credits
Career Development Theory and Practice	3 credits
Multivariate Correlational Techniques in Education Research (<i>multiple regression</i>)	3 credits
Advanced Statistical Methods in Education (<i>ANOVA</i>)	3 credits
Theories of Psychotherapies	3 credits
Statistical Methods in Education	3 credits

DISSERTATION/THESIS COMMITTEES & RESEARCH MENTORING

Dissertation Committee Chair	
8 doctoral students (Washington State University)	
Dissertation Committee Co-Chair	
2 doctoral students (Chinese University of Hong Kong)	
Dissertation Committee Member	
11 doctoral students (Washington State University)	
3 doctoral students (Chinese University of Hong Kong)	
2 doctoral students (University of Illinois at Urbana-Champaign)	
Master Committee Chair	
5 master students (Washington State University)	
Master Committee Member	
10 master students (Washington State University)	
2 master students (University of Illinois at Urbana-Champaign)	
Undergraduate Honor Thesis Advisor	

- 1 undergraduate student (Washington State University)
- 1 undergraduate student (San Francisco State University)
- Research Mentoring (outside of committee)
 - 3 doctoral students and 6 undergraduate students (Washington State University)
 - 1 doctoral student, 9 master students, and 2 undergraduate students (San Francisco State University)
 - 2 doctoral students and 16 undergraduate students (University of Illinois at Urbana-Champaign)

SERVICES- UNIVERSITY

Washington State University- Department of Psychology, College of Arts and Science

- 2022-present Clinical Training Committee, Department of Psychology
- 2022-present Faculty Tenure and Promotion Committee, Department of Psychology
- 2023-2024 Clinical Psychology Faculty Search Committee, Department of Psychology

Washington State University- College of Education

- 2021-2022 Scholarship Selection Committee, College of Education
- 2020-2022 Graduate Studies Committee, College of Education
- 2020-2022 Faculty Tenure and Promotion Committee, College of Education
- 2015-2018 Diversity/International Committee, College of Education
- 2016-2017 Educational Psychology Faculty Search Committee, College of Education
- 2015-2017 Grants and Research Advisory Committee, College of Education
- 2016 Staff Excellent Award Committee, College of Education

Washington State University- Counseling Psychology Program

- 2014-2022 Annual Learning Outcome Assessment, Counseling Psychology Program, Department of Kinesiology and Educational Psychology
- 2015 APA Accreditation Response Subcommittee, Counseling Psychology Program, Department of Educational Leadership, Sport Studies, and Educational/Counseling Psychology
- 2015 Coordination of Campus and Program Tour for the Research Assistantship for Diverse Scholars (RADS) Campus Visit, Counseling Psychology Program, Department of Educational Leadership, Sport Studies, and Educational/Counseling Psychology

Washington State University- Other Units

- 2024-present Faculty Mentor, McNair Scholars Program, Office for Access & Opportunities
- 2023-present Faculty Mentor, Team Mentoring Program (TMP, *servicing undergrad Cougs underrepresented in STEM & pre-health*), Office for Access & Opportunities.
- 2020 Psychologist Search Committee, Counseling and Psychological Services

Chinese University of Hong Kong

- 2013-2014 Faculty Resources Management Committee, Department of Educational Psychology
- 2013-2014 Scholarship, Awards, and Financial-Aid Committee, Chung Chi College
- 2012-2014 MA Guidance and Counseling Committee, Faculty of Education
- 2012-2014 Admission Committees, Faculty of Education

San Francisco State University

- 2011-2012 Research and Professional Development Committee, College of Health and Human Services
- 2010-2012 Writing Requirement Committee, Department of Counseling
- 2010 Chair Evaluation Committee, Department of Counseling

2008-2009 Budget Advisory Committee, Department of Counseling
 2008-2009 Rehab Faculty Search Committee, Department of Counseling
 2008-2009 Faculty Retreat Committee, Department of Counseling

SERVICE- NATIONAL & INTERNATIONAL

Editorial Board

2022-Present Guidance & Counseling (Taiwan)
 2019-Present Journal of Career Assessment
 2015-Present Asian American Journal of Psychology
 2013-2015 The Counseling Psychologist
 2010-2013 Chinese Journal of Guidance and Counseling

Ad Hoc Reviewer

Journal of Organizational Behavior
 Journal of Counseling Psychology
 British Journal of Guidance and Counselling
 The Counseling Psychologist
 Asian Journal of Social Psychology
 Sigma and Health
 Frontiers in Psychology
 Education Journal
 Journal of Cross-Cultural Psychology
 Cultural Diversity and Ethnic Minority Psychology
 Journal of Personality
 Group Processes and Intergroup Relations

External Reviewer

2023 University of Idaho Counseling and Mental Health Center Faculty Promotion
 2022 Utah State University Faculty Tenure and Promotion

Conference Reviewer

2008-2010 Div 17 Program Reviewer, American Psychological Association
 2009 Conference Poster Judge, Asian American Psychological Association

Professional Positions

2017-2019 Member, Faculty Committee, International Section, APA Div 17
 2010-2013 Chair-Elect/Chair/Past-Chair, Taiwan Psychology Network
 2004-2007 Membership Officer and Mentoring Program Coordinator, Taiwan Psychology Network
 2000-2001 President, Taiwanese Women's Study Group, University of Illinois at Urbana-Champaign

CLINICAL SERVICES

Clinical Positions

2005-2006 Predoctoral Psychology Intern, Counseling Center, University of Illinois at Urbana-Champaign
 2004-2005 Graduate Assistant of Neuropsychological Assessment, Division of Rehabilitation-Education Service, University of Illinois at Urbana-Champaign
 2002-2003 Practicum Counselor, Division of Rehabilitation-Education Service, University of Illinois at Urbana-Champaign

- 2002 Supervisor Trainee in Course: Professional Skills Development Workshop in Educational Psychology, University of Illinois at Urbana-Champaign
- 2001-2002 Practicum Counselor, McKinley Health Center Mental Health Clinic, University of Illinois at Urbana-Champaign
- 2000-2001 Practicum Counselor, Counseling Center, University of Illinois at Urbana-Champaign
- 1997-1998 Practicum Counselor, Queens College Counseling and Advisement Center, Flushing, NY
- 1994 Group Leader for the Freshman Growth Group, Student Counseling Center, National Taiwan University
- 1994 Clinical Psychology Practicum Counselor, Jen-Kee Mental Health Institution, Taipei, Taiwan

Clinical Outreach

- 2005-2006 International Student Mentoring Program, Counseling Center, University of Illinois at Urbana-Champaign
- 2004 Chinese International Student Outreach Program. Counseling Center, University of Illinois at Urbana-Champaign
- 2002 Mentor, Asian American Pacific Affairs Mentoring Program, University of Illinois at Urbana-Champaign